



Glisson Camp and Retreat Center Challenge Course Staff Hierarchy and Basic Responsibilities

Level 4, Challenge Course Director & Trainer

- Signs a 12 month staff agreement
- Annually participate in and show proficiency in the necessary skills taught in a facilitator training course offered by a certified Professional Vendor Member (PVM) by the Association for Challenge Course Technology (ACCT).
- Be the lead summer Challenge Course director during summer camp
- Manage 2 assistant Challenge Course directors during summer camp
- Be a challenge course facilitator for at least 4 weekend retreats either in fall or spring
- Lead an “in-house” challenge course training for Level 1-2 summer staff in August
- Lead an “in-house” challenge course training for Level 3 summer staff, that have successfully completed a PVM facilitator training within the last 18 months. This is a refresher training for the Level 3s.
- Performs monthly inspections on the Alpine Tower, high elements, climbing wall and zip-line
- Is trained, has served a season as, and shows proficiency in Levels 1-3

Level 3, Challenge Course Facilitator

- Is trained to facilitate Alpine Tower, Giant Swing & High Elements by a PVM of the ACCT every 24 months
 - Set up elements
 - Proficient in rescues for Alpine Tower, Giant Swing & High Elements
 - Refresh Crew and Retreat Staff
 - Tie in participants
 - Keep up log books for Gear and Ropes
 - Inventory gear and put back after use
- Can be a Assistant Challenge Course Director during the Summer Season
- Be a challenge course facilitator for at least 2 weekend retreats either in fall or spring
- Is trained, has served a season as, and shows proficiency in Levels 1-2

Level 2, Challenge Course Facilitator

- Is trained to facilitate Zip Line & Climbing Wall, by a PVM of ACCT or by a Level 4 Challenge Course Director
 - Set up elements
 - Proficient in rescues for Zip Line & Climbing Wall
 - Refresh Crew and Retreat Staff
 - Tie in participants
 - Keep up log books for Gear and Ropes
 - Inventory gear and put back after use
- Does not qualify to work as a summer Assistant Challenge Course Director
- Is trained, has served a season as, and shows proficiency in Level 1

Level 1, Challenge Course Staff, Crew, Retreat Staff

- Is trained and shows proficiency in
 - belay techniques for each high element
 - catching techniques on the zip line
 - knowing which type of harnesses, hardware and other equipment go to each element
 - know how to and when to tie: Mountaineers Figure 8, Retrace Figure 8, and Figure 8 on a bite
 - proper use and commands for each element serving on
 - proper use of radios
 - how to put on all three harnesses
 - how to use all types of carabineers and belay devices
- CPR/First Aid Certified
- Log the number of hours, date, time, responsibilities and other details for every time you serve on a challenge course.