

**2012 MANDATORY CLERGY SALARY DEDUCTION (MCSD)  
LOCAL CHURCH AGREEMENT  
North Georgia Conference HealthFlex Coverage**

I, \_\_\_\_\_ request my salary paying unit  
(\_\_\_\_\_ UMC) to reduce my monthly compensation and remit to the  
North Georgia Conference UMC \$\_\_\_\_\_ per month for January -December 2012 (see table below.)

As a portion of premium for HealthFlex coverage, an approved IRS Code Section 125 insurance plan, MCSD is a pre-tax salary reduction item.

Signed: \_\_\_\_\_ Date : \_\_\_\_\_  
CLERGY SIGNATURE

\_\_\_\_\_  
SIGNATURE OF SALARY PAYING UNIT REPRESENTATIVE

\_\_\_\_\_  
PRINT NAME & TITLE of REPRESENTATIVE

**2012 Mandatory Clergy Salary Deduction (MCSD)  
(Circle the appropriate coverage and deduction amount)**

Active Full-time Clergy with:	<u>Family Coverage</u>		<u>Two-Party Coverage</u>		<u>Single Coverage</u>	
	Monthly	Annually	Monthly	Annually	Monthly	Annually
Compensation less than \$30,000	\$119	\$1,428	\$87	\$1,044	\$51	\$612
Compensation between \$30,000 - \$39,999	\$155	\$1,860	\$124	\$1,488	\$87	\$1,044
Compensation between \$40,000 - \$49,999	\$191	\$2,292	\$155	\$1,860	\$124	\$1,488
Compensation between \$50,000 - \$59,999	\$235	\$2,820	\$198	\$2,376	\$161	\$1,932
Compensation between \$60,000 - \$69,999	\$272	\$3,264	\$235	\$2,820	\$198	\$2,376
Compensation between \$70,000 - \$79,999	\$299	\$3,588	\$272	\$3,264	\$235	\$2,820
Compensation between \$80,000 - \$99,999	\$390	\$4,680	\$315	\$3,780	\$279	\$3,348
Compensation over \$100,000	\$427	\$5,124	\$390	\$4,680	\$318	\$3,816

COMPENSATION refers to Base Compensation and Utilities and Other Parsonage-Related Allowances Paid To or For the Clergy. Housing Allowance and Reimbursable Expenses are NOT included.

Keep a copy of this form in church/clergy records. Send a copy of this form to North GA Conference Insurance Office.  
4511 Jones Bridge Circle, Norcross, GA 30092