

Church/Charge: \_\_\_\_\_

Membership \_\_\_\_\_ Average Attendance: (Worship) \_\_\_\_\_ Sunday School \_\_\_\_\_

1. General Situation:

a) Financial condition \_\_\_\_\_ % apportionment paid last year \_\_\_\_\_  
operating budget \_\_\_\_\_ total debt \_\_\_\_\_ annual debt service \_\_\_\_\_

b) Level of involvement/commitment of Lay Leadership: local church \_\_\_\_\_  
district/conference \_\_\_\_\_ community \_\_\_\_\_

2. Convictional Stance:

a) Theological stance: (circle one)      Conservative      Moderate      Liberal      Mixed

b) Prejudices, if any: \_\_\_\_\_

c) Spiritual Life: \_\_\_\_\_

3. Congregational Ministry:

a) What ministry is the church most noted for or most proud of?

\_\_\_\_\_  
\_\_\_\_\_

b) Basis for increasing or losing members:

\_\_\_\_\_  
\_\_\_\_\_

c) What are your Outreach ministries?

\_\_\_\_\_  
\_\_\_\_\_

d) Describe your church's style of worship. (If more than one service, describe each)

\_\_\_\_\_  
\_\_\_\_\_

4. Congregation's goals: What are they and how is the church working to achieve them?

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

5. Special needs/concerns to be addressed by pastor/congregation:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

6. Parsonage: (please describe)

\_\_\_\_\_  
\_\_\_\_\_

7. Type of Community: \_\_\_\_\_

8. **Is a majority of your congregation open to receiving the best pastor or associate pastor available** to meet the needs of your church without regard to gender or racial/ethnic background? \_\_\_\_\_

9. **Describe school situation:** Elementary School: Grades \_\_\_\_ to \_\_\_\_ Distance from parsonage \_\_\_\_  
Other information: \_\_\_\_\_

Middle School: Grades \_\_\_\_ to \_\_\_\_ Distance from parsonage \_\_\_\_ What special opportunities and/or extra curricular programs are offered? (sports, band, choral, vocation, technical)

\_\_\_\_\_

High School: Grades \_\_\_\_ to \_\_\_\_ Distance from parsonage \_\_\_\_ What special opportunities are offered?

\_\_\_\_\_

10) List **any other information** you would like taken into consideration in appointing a pastor to your church.

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

**Additional Comments:**

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Print Your Name: \_\_\_\_\_

Date: \_\_\_\_\_